



Coping with the Danes

Vittus Bernlow, Agri Nord, HR And Recruitment

- Specialist in Eastern European culture
 - My observations when I was in Eastern Europe for the first time
 - Teaching students from Eastern Europe
 - Working with people from Eastern Europe



Joining the Danes

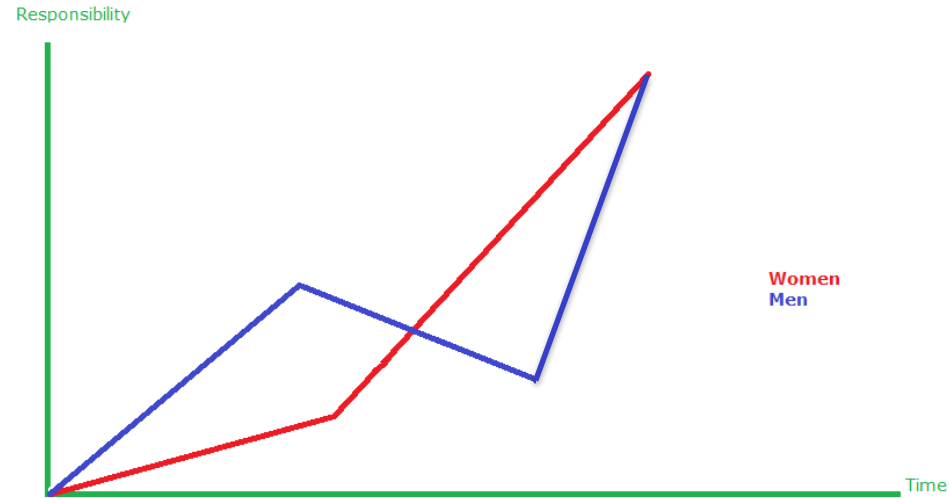
- Danish nature – ‘bus’ observations
- Engaging with Danes
- “Foreningsliv” (Associations life in Denmark) – a good opportunity to have contact with the Danes
- Children at daycare/school: parents meetings, contact with educators and teachers, arrangements
- Neighbors – invite them for a cup of coffee



- Easier to communicate on a daily basis
 - The farmer
 - Your Danish colleagues
 - The supermarket
- Children
- Important to the cultural understanding
- Improvement of CV/job application



Men vs. women



- “Foreningsliv” (Associations life in Denmark) – a good opportunity to have contact with the Danes
- Invite them for a cup of coffee
- Learning Danish
- Improvement of CV/job application

Questions?



Vittus Bernlow
Teamleader HR & Recruitment

vib@agrinord.dk

Hobrovej 437 P 9635 1111
9200 Aalborg SV D 9635 1310